



County of San Diego

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

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LABOR RELATIONS

AUG 15 2005

DIVISION

CARLOS G. ARAUZ, IPMA-CP
DIRECTOR

LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY
(SM UNIT)

IN THE MATTER OF
EDUCATION BONUS

- I. This attests to and records the agreement of the parties amending Article 5, Section 4, Education Bonus, of the Memorandum of Agreement between the Deputy Sheriffs' Association of San Diego County and the County of San Diego.

ARTICLE 5. HOURS OF WORK, PREMIUMS AND BONUSES

- A. A Sheriff's Captain or a Sheriff's Commander who possesses a Peace Officer Standards and Training Management Certificate shall be compensated at ten per cent (10%) above the base hourly wage rate established for the Captain or Commander in the Appendix.

ADD:

B.

1. ***A Sheriff's Detention Captain (Class 5783) who possesses a Post Management Certificate shall be compensated at five (5%) above the base hourly wage rate established in the Appendix.***

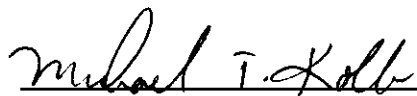
Such employees becoming eligible for this bonus by receiving the Post Management Certificate shall furnish satisfactory evidence that he/she possesses such a certificate.

2. ***Sheriff's Detention Captain (Class 5783), who possesses a Bachelor of Arts or Bachelor of Science degree from an accredited college/university shall be compensated five percent (5%) above the base hourly wage rate established in the Appendix.***

Such employees becoming eligible for this bonus by receiving a degree shall furnish satisfactory evidence that he/she possesses such degree.

- II. Upon agreement by the Deputy Sheriffs' Association (DSA), this provision shall be effective upon the Board of Supervisors' approval and adoption of a Compensation Ordinance revision.

FOR THE COUNTY OF SAN DIEGO:



MICHAEL T. KOLB
Labor Relations Manager

Date: 7-20-05

FOR THE DEPUTY SHERIFFS'
ASSOCIATION OF SAN DIEGO
COUNTY (SM UNIT):



FERN STEINER
Attorney

Date: 8/12/05